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Training Conference

March 12-14, 2019

Gatlinburg, Tennessee

Course Name	Seminar ID #	Start	End	Fee
Search Warrant Major Case Investigation	16013	Mar 12	Mar 13	\$325
Homicide and Questioned Death Scene	16011	Mar 12	Mar 14	\$350
Officer Involved Shooting-3 Day	16009	Mar 12	Mar 14	\$350
First Line Supervision: Leadership and Management Skills	16010	Mar 12	Mar 14	\$350
Practical Kinesic Interview, Phase I	16012	Mar 12	Mar 14	\$350

~ 2 WAYS TO REGISTER ~

Online: www.patc.com

Phone: 1-800-365-0119 - Our representatives will gladly assist you



Public Agency Training Council 5235 Decatur Blvd Indianapolis, Indiana 46241
Phone: 1-800-365-0119
Fax: 317-821-5096
Email: questions@patc.com

March 25 & 26, 2019∙Columbus, Ohio

Public Agency Training Council

Mark Waterfill, President

National Criminal Justice
Public Safety Continuing Education



Sponsored By:

Columbus Police Department

Columbus, Ohio

Training Seminar

Pre-Employment Background Investigation: Perspectives on the Process

Instructor: Ed Preston

Chief Ed Preston is a United States Marine Corps and was deployed as part Operations Desert Shield and Desert Storm. Upon leaving active duty, he began his civilian law enforcement career with the New Bern Police Department (NC), rising through the ranks to become the Deputy Chief of Police after serving is the Officer in Charge of the New Bern Police Department Narcotics Unit, Patrol Shift Supervisor, Operations Division Commander, and Commander of the Office of Professional Standards. He developed the New Bern Police Department Special Response Team and has Commanded Officers in hurricane relief operations in Eastern North Carolina. In March of 2011, he retired from the New Bern Police when he was appointed Chief of Police for the Morgantown Police Department.

Ed has attended Craven Community College, Liberty University and earned a Bachelor of Criminal Justice Administration Degree from Mount Olive College before being awarded his Juris Doctorate from Concord Law School. He is currently an adjunct professor for Salem International University and is guest lecturer at West Virginia University.

He is the Law Enforcement Committee Co-Chairman of the U.S. Attorney's Office Anti-Addiction Action Plan for North Central WV and is a member of the Appalachian High Intensity Drug Trafficking Area (HIDTA) oversight board for West Virginia, Virginia, Tennessee and Kentucky. He was the former Vice President of the Eastern Carolina Law Enforcement Executives Association and past President of the Mountaineer Civitan Club. He is currently a member of the WV Chief's of Police Association, International Chief's of Police Association and the Police Executive Research Forum. In 2018 he was a signatory member of the John's Hopkins University Research Project "Ten Standards of Care: Policing and the Opioid Crisis" and is the co-author of "West Virginia Crimes" published by Blue-360 media.

March 25 & 26, 2019

Columbus, Ohio
Register Online At: www.patc.com

Pre-Employment Background Investigation: Perspectives on the Process

Course Objectives:

Pre-Employment Background Investigations used for the Chief Executive Officer of a Law Enforcement Agency (or any company for that matter) to make the choice to gamble on hiring a particular individual. The more critical, sensitive in nature, or the more autonomously the employee will be expected to work, the more the need for a complete, accurate and in depth background investigation to be.

During this period of instruction you will be presented with a variety of information. This course is not designed to teach you step by step how to do background investigations, nor is this course designed to dictate the policy of any agency. Quite the contrary, this course is designed as a means in assisting you and your agencies develop a comprehensive policy and procedure as it relates to pre-employment background investigations, present you the student with various scenarios, events. circumstances and through this presentation you will develop a rough checklist to return to your agency and begin working out what works best for you.

As I begin every class I wish to pass on to you these words for the classroom "If the Student failed to learn, the Teacher failed to Teach".

The goals of this course of instruction will be:

- Importance of the Pre-Employment Background Investigation
- What may or may not be asked during an investigation
- Federal laws relating to employment of the handicapped
- Various resources that may be used during the course of an investigation
- Pre-Employment interview techniques
- Various tests that can be used in background investigations

Seminar Agenda

Pre-Employment Background Investigation: Perspectives on the Process

March 25 & 26, 2019 • Columbus, Ohio

Monday, March 25, 2019 8:00 a.m. – 8:30 a.m. Registration 8:30 a.m. – 10:30 a.m. Introduction Objectives Overview **Cut Along Dotted Line** 10:30 a.m. – 12:00 p.m. Pre-Employment Issues 12:00 p.m. – 1:00 p.m. Lunch (On Your Own) Proper Screening Questions 1:00 p.m. – 2:00 p.m. 2:00 p.m. – 5:00 p.m. Federal Laws / Legal Issues Tuesday, March 26, 2019 8:00 a.m. – 12:00 p.m. Investigative Resources 12:00 p.m. - 1:00 p.m. Lunch (On You Own) Investigative Techniques 1:00 p.m. – 3:00 p.m. 3:00 p.m. – 4:30 p.m. **Process Testing Evaluations and Certificate Presentation** 4:30 p.m. – 5:00 p.m.

3 Ways to Register for a Seminar!

- 1. Register Online at www.patc.com Yellow link in upper left corner
- 2. Fax Form to Public Agency Training Council FAX: 1-317-821-5096
- **3. Mail Form** to

Public Agency Training Council 5235 Decatur Blvd Indianapolis, Indiana 46241

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* * * Pre-payment is not required to register * * *

Upon receiving your registration we will send an invoice to the department or agency

Checks, Claim Forms, Purchase Orders should be made payable to:

Public Agency Training Council

If you have any questions please call 317-821-5085 (Indianapolis) 800-365-0119 (Outside Indianapolis)



Seminar ID

#16134

Note: To receive

special room rates, please identify yourself

> with **Columbus Police Training**

VISA®

Seminar Title: Pre-Employment Background Investigation

Instructor: **Ed Preston**

Seminar Location:

Columbus, Ohio Division of Police

Training Academy

1000 North Hague Avenue

Columbus, Ohio 43204-2121

When: March 25 & 26, 2019

Registration Time: 8:00 A.M. (March 25, 2019)

Hotel Reservations: Comfort Suites Columbus Airport

1521 North Cassady Avenue Columbus, Ohio 43219

1-614-532-1570

\$87.00 Single or Double (plus tax)

\$325.00 Includes Pre-Employment Background Investigation: Perspectives on the Process Course Material, Coffee Breaks, and Registration Fee:

Certificate of Completion.
Names of Attendees 1.
2
3
4
Agency
Invoice To Attn:
(Must Be Completed) Address
City State Zip
Email
Phone
Fax